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Dear Cat

"On Tuesday 26th February 2019, 3 Higgins employees in the BOP went to work as normal and didn't come home."

"On Monday 11th March 2019 a Fulton and Hogan worker in Wellington went to work and did not return

Higgins commitment to providing a safe working environment for their staff is paramount and supported by the Napier City Council, it is and always will be safety of the worker first.

With a number of large roading project happening in the Hawkes Bay by different contractors the public will see the following:

The following is information we need to get out there;

- 1. Public will see an increase in TTM.
- 2. TSL have been reduced from normal COPTTM guidance material.
 - Any NZTA road over 65KPH will have a TSL of 50KPH for all shoulder work.
 - Any NZTA road over 65 KPH will have a TSL of 30 KPH for any work on the road surface.
- 3. Less Mobile work activities until NZTA provide clear and final direction.
- 4. Increase in STMS and TC staffing.
- 5. Increase in Police presence at TMP sites.
- 6. More road closures.
- 7. Higgins has also introduced the following for all local authority roads over 65KPH:
 - Personal on foot on a shoulder a TSL of 50 KPH will be in place.
 - Personal on foot on the road a 30KPH with a lane shift and a stop/go

Why is this needed you ask?

The main reason for the above changes is that Members of the Public are failing to reduce their speed to that posted inside

Police have already dealt with one motorist caught doing twice the posted speed limit, seizing the vehicle and an instant loss of licence.

The driver involved in the BOP incident has appeared in court on a number of charges,

Handouts of these Higher Level Safety Protections are available upon request.

Go back to your organisations and ask your drivers to obey the TSL on our roads? Does your company allow workers to speed in company cars? What are the consequences if they do? Have you done your due diligence as a PCBU in this area?

